

## CheckUP Industry Workforce Advisor – Community Services



Meet Stuart Coward, the Community Services Industry Workforce Advisor, an initiative of the Queensland Government's *Good people, Good jobs - Queensland Workforce Strategy 2022-2032*; and funded by the the Department of Trade, Employment and Training (DTET).

### About Stuart Coward - Industry Workforce Advisor – Community Services

Stuart has 20+ years' experience in community services, recent state government experience, plus 40 years in the business sector. He has also recently worked in a not-for-profit national business with a focus on disabilities, education and training and community services.

Stuart established and grew a number of his own award-winning businesses in training, employment and hospitality and is dedicated to seeing the Queensland economy and small businesses thrive in this competitive market.

Community is one of his main focuses, promoting integration and inclusiveness for all. Stuart views the Industry Workforce Advisor role as an opportunity to share the extensive experience and knowledge he has attained, helping community businesses to address workforce challenges and identify solutions.

As an Industry Workforce Advisor for Community Services Stuart is eager to utilise his skillset and knowledge to:

- help identify workforce challenges, develop a workforce plan and suggest options to address the challenges including accessing grants and incentives
- refer small businesses to funding available under the Workforce Connect Fund for new and innovative HR solutions
- assist employers to develop strategies to recruit and attract people for their workforce, including from diverse cohorts, and other potential labour supply, such as skilled migration
- connect employers with the department's programs including grants and initiatives, the Business Queensland website and available Australian Government programs and incentives.

### Complete an Expression of Interest

Scan the QR code to complete an Expression of Interest form.





## CheckUP Workforce and Industry Programs

### **Health Industry Skills and Jobs Advisor (ISJA)**

As the ISJA for Health, CheckUP engages with employers, small business, and industry stakeholders to provide high-quality, evidence-based, industry advice and intelligence about current and emerging industry directions, regional skill needs, training solutions, and employment opportunities. To date, the ISJA programs have conducted over 350 targeted industry engagement activities; this is in addition to business-as-usual meetings and ad hoc discussions.

### **Industry Workforce Advisor – Community Services, Health, and First Nations Health Care And Social Assistance**

CheckUP is the Industry Workforce Advisor (IWA) for Community Services, Health and First Nations Health Care And Social Assistance. CheckUP's IWAs provide tailored workforce planning assistance to small and medium employers, enabling them to address workforce challenges, diversify their workforces, and support workforce and productivity growth. This may include identifying recruitment strategies to expand applicant pools and consider underrepresented cohorts such as migrants, skilled migrants, young people, First Nations, and/or those with disability. Maximising workforce participation enables employers to draw on a larger talent pool, ensuring all Queenslanders have access to employment opportunities, particularly people who have previously been underrepresented in the workplace.

### **CheckUP Connect - NDIS Business Connect**

NDIS Business Connect is a disability sector capacity and capability building project. The project supports new and existing sole traders and small businesses in the NDIS market. There is a focus on thin market areas, First Nations businesses, CALD businesses and those delivering in rural and remote locations.

The project works in partnership with industry, consumers and relevant stakeholders to identify and respond to challenges and opportunities, share information and resources, and support a collective advocacy voice for sole traders and small businesses.

*CheckUP's Workforce Programs are funded by the Queensland Government.*

### **Health Gateway to Industry Schools Program**

The Health Gateway to Industry Schools Program is an initiative being implemented in partnership with the Department of Trade, Employment and Training. The initiative aims to develop Queensland's school students' practical knowledge in, awareness of, and access to the wide array of opportunities in the health sector and enable them to contribute to the state's growing health workforce. To formalise their Health Gateway School status, over 90 schools have signed a Memorandum of Understanding with CheckUP.

### **Micro-credentialling program:**

#### ***Going all OUT for Outreach***

Addresses a range of workforce development issues in the health sector. The program is working in partnership with industry to design, develop and deliver micro-credential courses for health professionals and organisations currently engaged in the delivery of outreach health services to assist with the complexities of outreach work.

#### ***Disability Friendly Business Basics***

Will provide the tools and information for businesses to be accessible and inclusive for people with disability. The program looks at attracting business, improve knowledge and understanding of disability ultimately improving the customer experience.

Scan the QR code for more information about CheckUP's Workforce and Industry Programs.



P: 07 3105 8300

E: [info@checkup.org.au](mailto:info@checkup.org.au)

W: [www.checkup.org.au](http://www.checkup.org.au)