

# Transition to Employment

Queensland  
Training  
AWARDS 2021  
40 YEARS CELEBRATING  
the power of skills

Regional winner

#QTA2021 #SkillsPower

# SUNNYFUTURES

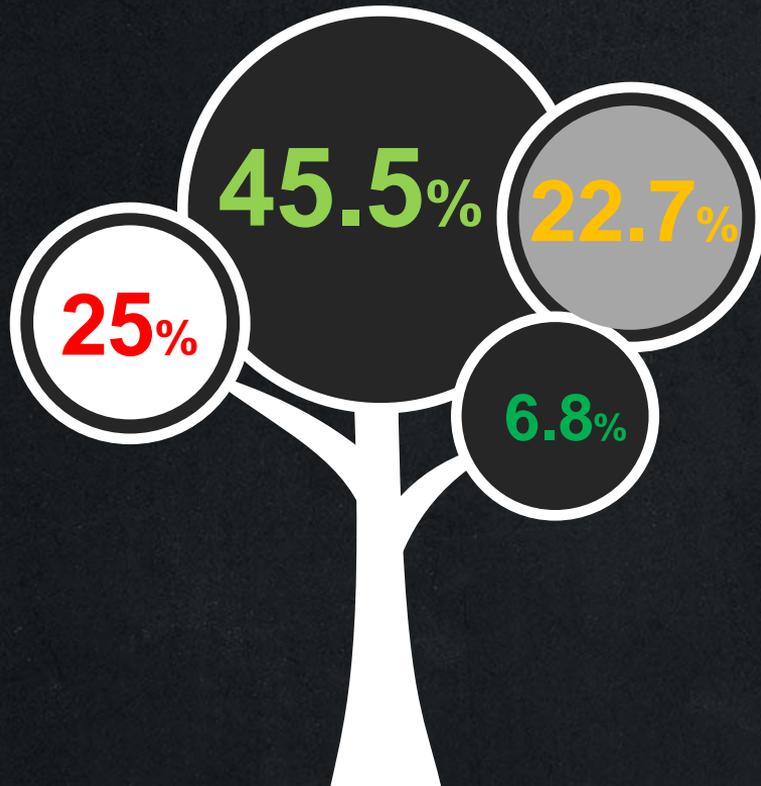


*Sunny Futures*

8 October 2021

# 2018 Post-School Destination Data

Year 12 2017 Graduates



**52%** Engaged FULL TIME in education or employment

- 45.5% Study
- 6.8% Work

**23%** In Part-time Employment

**25%** Not in education, training or employment

- 21.6% Seeking work
- 3.4% Not in the labour force, education or training



## Gradual Decrease in Engagement over time

- 2017 - 57.7%
- 2016 - 58.1%



## Engagement Comparison

- Sunnybank - 75%
- Brisbane South - 86.6%
- Queensland - 86.3%



*Sunny Futures*

# SunnyFutures

## Case Management Approach

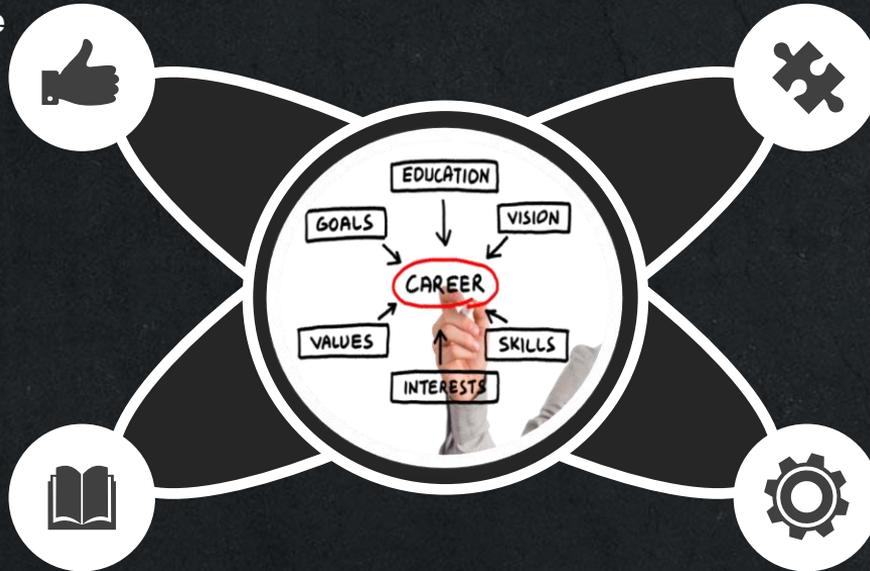
Gather the Data/Interview each student

### Verify Contact Details on File

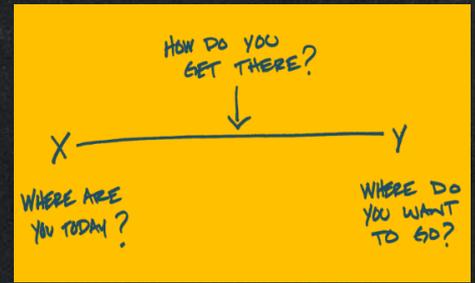
- Name (correct spelling)
- Address
- Email
- Phone
- Social Media (FB, Twitter etc.)
- Residency details/VISA/International (leaving country?)

### Collect Pathway Information

- Guidance Interview Notes
- G.O. follow up with QTAC selections
- Clarify "Other" Pathways (VET, Work (P/T & F/T), Apprenticeship/Traineeship, No Path (Why?))



*Bloom where you are planted*



### Personal Circumstances

- Driver's License
- Car/Transport
- Ability to work/attend course – home responsibilities or other barriers?
- Interests
- Identify strengths/weaknesses
- Keep in mind ICSEA 911 – 64% of families from lowest socio-economic levels

### Other Contact Possibilities

- Parents/Guardians (Language spoken at home?)
- Friends/other contact points



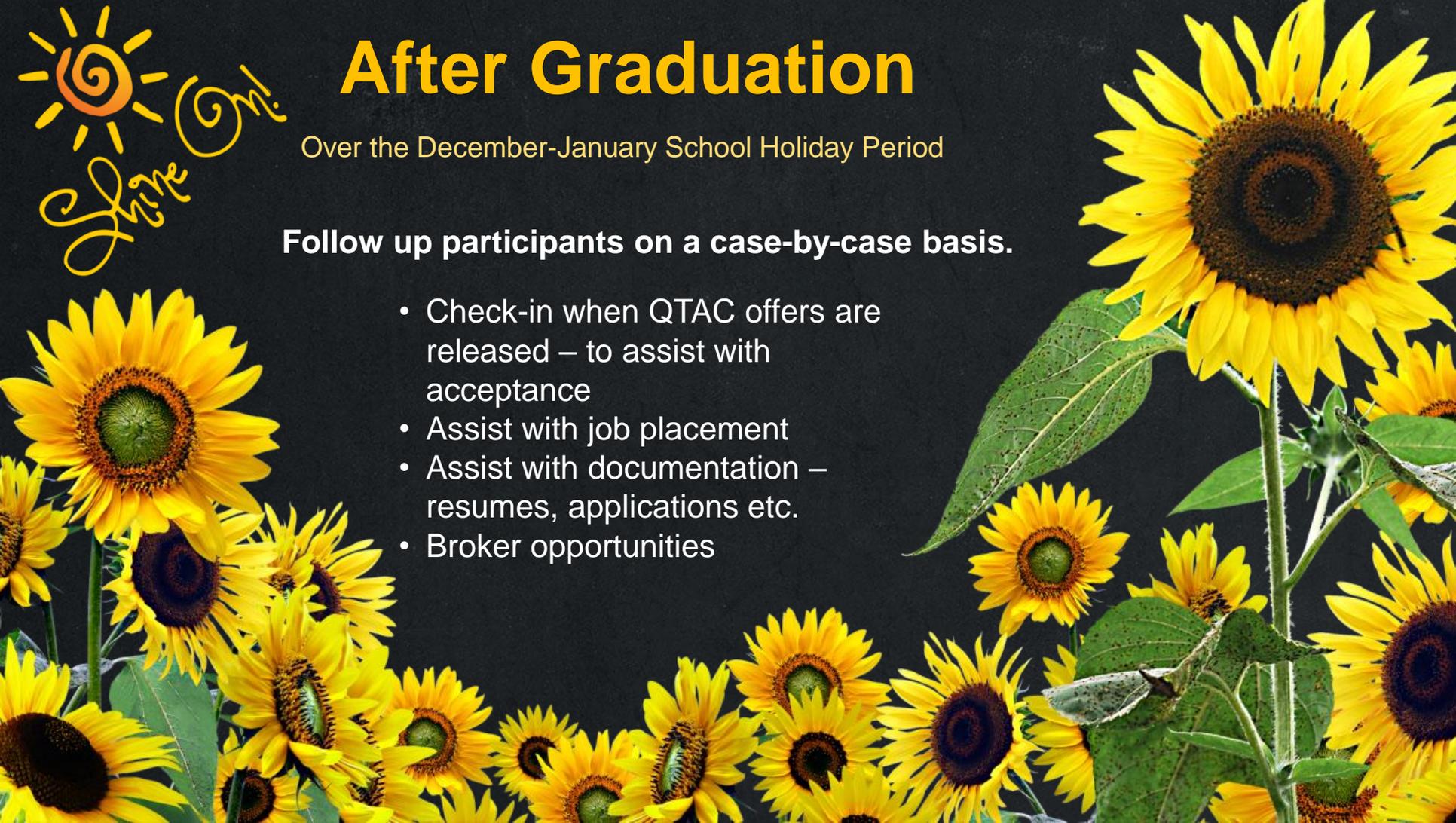


# After Graduation

Over the December-January School Holiday Period

**Follow up participants on a case-by-case basis.**

- Check-in when QTAC offers are released – to assist with acceptance
- Assist with job placement
- Assist with documentation – resumes, applications etc.
- Broker opportunities





# SunnyFutures Partnerships & Services

Over the last 3 years, SunnyFutures has supported over 200 Community Participants as well as 300 Graduates

## 1 SQW Programs

- C3G
- Get Set for Work Programs
- Work Skills Traineeships
- 6 month programs conducted in the SunnyFutures Hub



## 2 SunnyFutures – Ready for Work

- Supported by DESBT's Skilling Queenslanders for Work project
- 4 week intensive job/pathway placement program
- Conducted in the SunnyFutures Hub



## 3 SunnyFutures – Drop In

- Case Managing Early School Leavers
- Source/obtain employment/training (graduates/community)
- Referrals from Transitions Officers, Link & Launch, neighbouring schools/families



## 4 Cert III in Individual Support

- External RTO
- Conducted in the SunnyFutures Hub
- SunnyFutures staff source and place participants with Health related employers looking for full-time staff

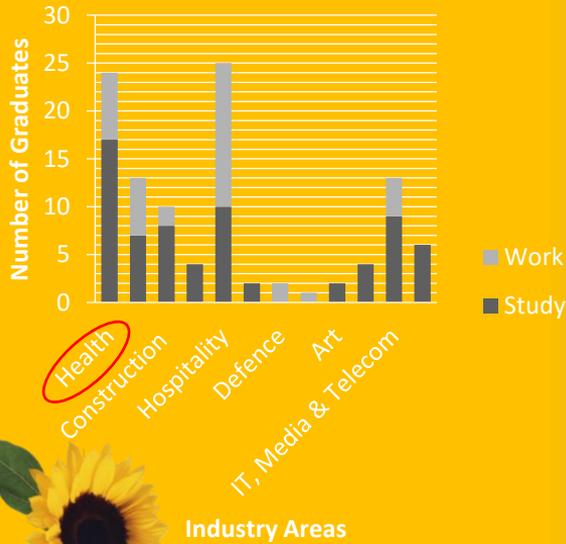


25000 young people (aged 15-24) live in Moreton. By 2030, this number will increase by 8400.

In the last decade, the unemployment rate of young people in Moreton has grown from 10% to 18%. (Nationally 15%)

# Why a SunnyFutures Community & Health Hub?

SSHS Graduate Industry Engagement



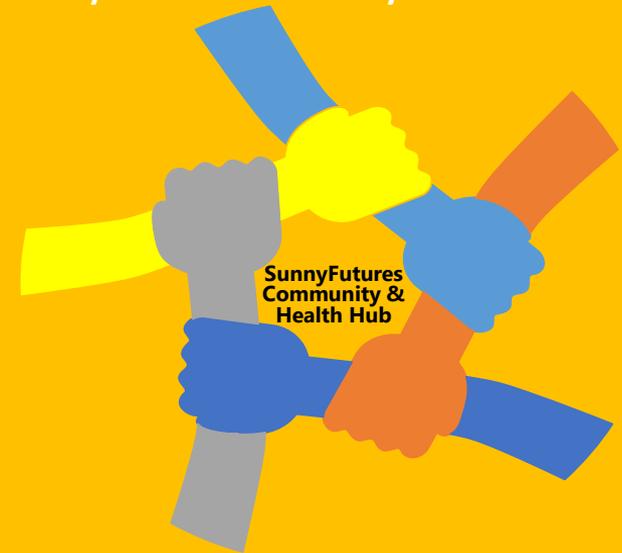
Largest employing industries in Moreton and surrounding areas:

1. Health and Community Services
2. Retail
3. Construction

Occupations projected to add the largest numbers of new jobs over the next 5 years:

1. Aged and Disabled Carers
2. Nurses
3. Child Carers
4. Software Programmers
5. Hospitality
6. Teachers/T.Aides

From Research and Community Need came the SunnyFutures Community and Health Hub





# SunnyFutures Community & Health Hub Programs

## Yr 11 & 12 Options

**SSHS Scope:**  
Cert II Active Volunteering  
Cert II Community Services  
Cert II Health Support Services

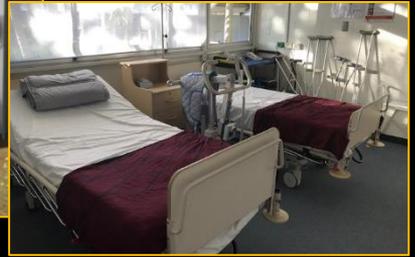
**VETiS:**  
Cert II Health Support Services  
(RTO - Strategix)

**SATs:**  
Cert III E.Childhood Ed & Care  
(RTOs - ACCCO, QAT, CAECE)

## Yr 13/Community Options

**Fee Free Training:**  
Cert III in Individual Support  
Cert III in Community Services  
Cert III in Education Support  
Diploma of Nursing (discussions have  
begun to run out of the Hub)

**Run in the Hub by RTOs:**  
Strategix  
Blue Stone Medical  
ACCCO  
Designer Life

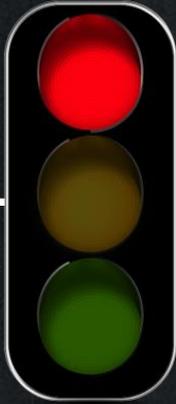


# SunnyFutures Data Wall

Traffic lights to facilitate the visual monitoring of progress of our participants

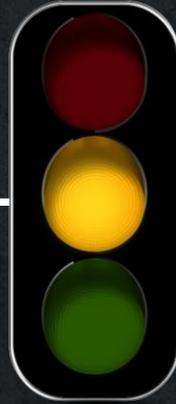


**RED**



Participants without pathways or participants of concern. Intensive case management takes place to establish a pathway. Collaboration with families to elicit their support.

**YELLOW**



Participants who are partially engaged (under 35 hours/week) in employment or training.

**GREEN**



Participants who are engaged full time (35 hours/week) in employment or training.

↔ ↔

Movement between zones frequently takes place depending on participant engagement. For example, job loss causes a participant to move from the Green Zone into the Red Zone.

↔ ↔

# Successful Transitions – What We Have Learned



**1**  
**CEMENTED**  
isn't  
**SOLID**



**2**  
**QUALIFICATION**  
doesn't guarantee  
**EMPLOYMENT**

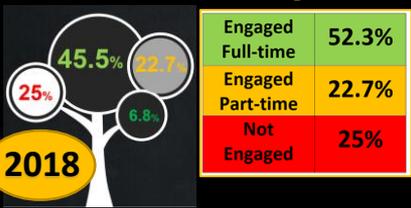


**3**  
**VETiS/SAT**  
increases likelihood of  
**POST SCHOOL**  
**SUCCESS**



**4**  
**RELATIONSHIPS**  
encourage  
**SUCCESSFUL**  
**COMPLETION**

# SunnyFutures Works!



Currently tracking  
103 Graduates  
from 2020 and  
85 Community  
Participants (as at 18/8/2021)

**CASE STUDY: SUNNYFUTURES PROGRAM**  
SUNNYBANK STATE HIGH SCHOOL, QUEENSLAND

**LOOKING TO THE FUTURE**  
REPORT OF THE REVIEW OF SENIOR SECONDARY PATHWAYS INTO WORK, FURTHER EDUCATION AND TRAINING

**Lyra Delaqua** @LyraMoonShadow · 2d  
A great early intervention. Centrelink should pay for this program in every high school. #Auspsol

**Tanya Pilbersek**  
Yesterday at 1:12 pm · 🌐  
I met these women on Friday and I've been thinking about them ever since. They run a Year 13 program at a high school in Brisbane and it changes lives. They are passionate, hardworking, committed and smart. Watch this and you'll see what I mean.

Ping **Graham Perrett MP**

Well Graham thanks for bringing me here it's just blown me away.

**Beth Lane**  
Wow! What an incredible story, I'm actually in tears... How wonderful of that school and its teachers to show such an extraordinary commitment to our young people.

**Grace Grace MP**  
November 7 at 8:48 AM · 🌐  
This is a fantastic program for school leavers - welldone Sunnybank State High School 🙌  
<https://www.abc.net.au/news/2019-11-07/high-school-graduates-attend-year-13/11653508>

ABC NET AU  
**How Year 13 helped struggling high school graduates find jobs**  
Half the graduates at a Brisbane high school didn't have a job or study prospects six months after leaving.

Bloom where you are planted



Further Information Contact:

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Search for us on Instagram to see some of our Success Stories:

**@SUNNYFUTURESPEDLER**

Or scan our nametag with your Instagram Camera to easily follow us.



Queensland Training Awards 2021  
60 YEARS CELEBRATING the power of skills  
Regional winner  
#QTA2021 #SkillsPower  
Community Training Initiative

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