

**Health Gateway to Industry Schools**

**Launch and Forum**

# The Power of Partnerships

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# ACKNOWLEDGEMENT OF COUNTRY

## Jagum Barrambin (Garden in the "windy place")

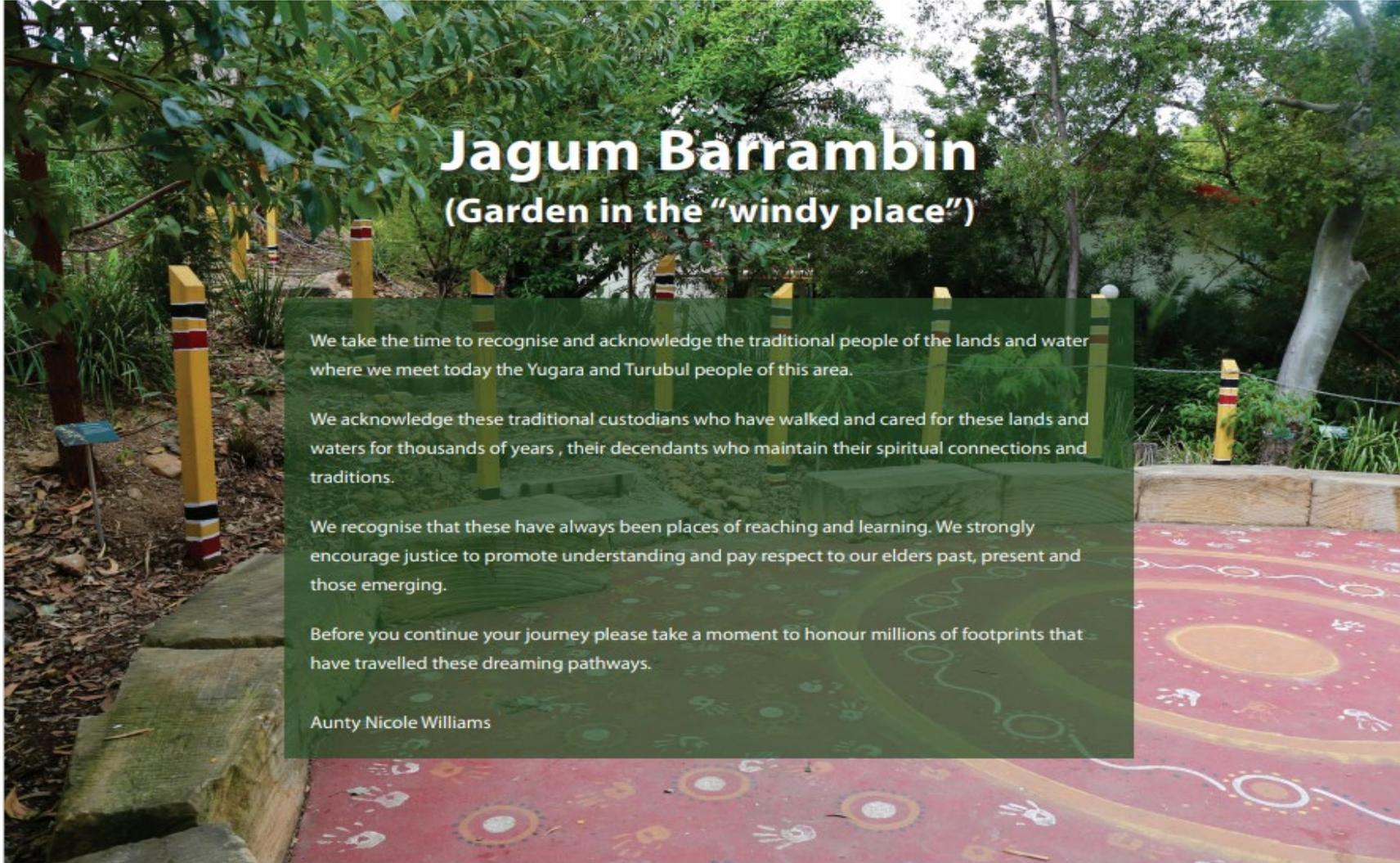
We take the time to recognise and acknowledge the traditional people of the lands and water where we meet today the Yugara and Turubul people of this area.

We acknowledge these traditional custodians who have walked and cared for these lands and waters for thousands of years, their descendants who maintain their spiritual connections and traditions.

We recognise that these have always been places of reaching and learning. We strongly encourage justice to promote understanding and pay respect to our elders past, present and those emerging.

Before you continue your journey please take a moment to honour millions of footprints that have travelled these dreaming pathways.

Aunty Nicole Williams



# KELVIN GROVE STATE COLLEGE

- ▶ A Prep-Year 12 State College located about 1 km from Royal Brisbane and Women's Hospital precinct
- ▶ Currently with a student enrolment of 3600 students - nearly 1400 of these in Years 10, 11 and 12
- ▶ Teaching and support staff of approximately 400
- ▶ A community of staff and students bigger than many towns in Qld
- ▶ A very diverse, multicultural population with over 40% of our students born overseas
- ▶ Students who come from across the entire social spectrum all looking for a bright and healthy future
- ▶ We have an amazingly inclusive and supportive culture that makes our students feel safe and that they belong to our community.

# KGSC culture and the 5 Essential Practices that guide us.

- ▶ *‘Just Cause’*: “*Nurturing globally competent learners, leaders and citizens*”.
- ▶ *Trusting teams*
- ▶ *Worthy Rivals*
- ▶ *Existential Flexibility*
- ▶ *Courage to Lead.* (Credit - Sinek - ‘*The Infinite Game*’)
- ▶ As a college community, our central and core College value is “Happiness”
- ▶ We provide a “Prep to Pathways“ educational experience for our students

# Our Values

**Respect**

Creative & Critical Thinking

Courage & Resilience

**Happiness**

Valuing Diversity

**Responsibility**

Integrity & Honesty



**Kelvin Grove State College**

**The Pursuit of Excellence With All Our Might**

# Key characteristics to be considered...

What should be considered and, where possible, in place before you go to the market...

- ▶ Clarity of your Value Proposition for the partner/s - it must have a mutual benefit (eg: Dept State Development/Queens Wharf)
- ▶ What is your commitment to service the collaboration to ensure its success? (Staff, time, resources, financial commitment)
- ▶ What is the longevity, sustainability and agility of the project?
- ▶ Success, like diamonds, take time to realise. It is measured by the integrity and sustainability of partnerships and the **trust** between the two organisations.
- ▶ Relationships evolve, mature and need to be constantly refined. Success is a result of significant pressure applied relentlessly over time - just like diamond formation.

# The Evolution of post-school Pathways over the past 15 years

- ▶ Do you understand your community's needs?
- ▶ What are the local employers looking for - attributes or demonstrated skills/qualifications? (eg: Euclidean)
- ▶ What is their awareness of the skillset and value proposition of a 21<sup>st</sup> century graduate?
- ▶ Managing the advice to students from those of a historical, linear perspective
- ▶ What are the local current and future opportunities? Accessibility, opportunities and barrier removal for students.
- ▶ Personal well-being and environmental considerations - RPSHS e.g.

# Our “Health Highways” Initiative

- ▶ Arrived at KGSC April 2015
- ▶ Beautiful precinct adjoining QUT that overlooked RBWH precinct - clearly an opportunity untapped (Huge employer, futures-focussed employment opps, diversity of careers, local)
- ▶ Evolved the narrative from almost sole OP focus (over 50% students went to Uni) to “every pathway is important” for all
- ▶ All pathways are authentic and legitimate to the individual - no such thing as an alternative pathway!
- ▶ RBWH needs plumbers and electricians just as much as great surgeons

# “Raise your Gaze”

## Health Science High and Middle College

- ▶ Developed new collaboration with school in San Diego for our Pedagogical Framework.
- ▶ Curriculum developers visited the college and wanted to develop a collaboration for the mutual benefit of both schools
- ▶ Took a team of staff to San Diego to visit - Health Science High and Middle College - Charter school preparing students for careers in Health, Police, Fire and Rescue, Paramedics
- ▶ Annual reciprocal visits from both schools - amazing world-class professional dev't - making both schools better - #bestschoolintheuniverse
- ▶ We are offering an educational continuous improvement strategy - benefitting students and industry

# Health Highways continued...

- ▶ 2017 College engaged in 'Deadly Start' program with RBWH
- ▶ Early successes and connections with RBWH staff - what more is possible ???
- ▶ Our senior pathways database had many students seeking health careers

What connections were needed and possible?

- ▶ Experiential learning needed to assist students making informed career choices
- ▶ College began to offer Cert II and Cert III in Health Support Services - chosen by both academic and vocational pathway students working with RTO - Axiom
- ▶ <https://youtu.be/FaESgfxN3YE>

# 2018/2019

- ▶ In 2018, I led a team of staff to San Diego to visit HSHMC and learnt about their educational approaches as a charter school.
- ▶ Began to make approaches to RBWH leadership as a consortium of schools - people interested but no action followed
- ▶ Started to explore a base for the Health Simulation Centre in the college and acquired some basic gear
- ▶ In 2019, another 5 staff from KGSC visited HSHMC and came back with clearer intent and processes on how to deliver the program. This establishment of the programs, promotion of opportunities through sub-school and year level assemblies.
- ▶ Strong cohorts indicate interest for the Cert 2 and Cert 3 courses - 57 EOIs from Year 9 students at our Way Beyond Today Expo in 2021

# 2020

- ▶ The College met with CheckUP team around the Health GISP opportunity and committed to join this collaboration.
- ▶ New College Council Chairperson elected - a parent and RBWH employee (Assistant Nursing Director) and someone who shared our vision and enabled new connections with RBWH Exec Director.
- ▶ College team and RBWH team met to explore possibilities and constraints in a COVID world. RBWH outlined their desires/outcomes they were seeking as did KGSC.
- ▶ A plan was developed to connect every Head of Department with every Business Unit Head from RBWH. These people were connected and began exploring opportunities - Sept 2020.
- ▶ Both organisations committed to providing a single point of contact within each organisation to ensure fluency and clarity of information.
- ▶ We meet at least twice a year to share successes and celebrate these - this also triggers other thoughts around future opportunities, what's possible.

# 2020/2021

The collaboration is providing:

- ▶ Students undertaking training with RTO that is complemented by health professional visits known as Industry Insight Lectures that complement the theory being undertaken.
- ▶ Students are engaging in learning that is at Industry Standard Levels and directly transferable into the workplace.
- ▶ Students are having their curriculum areas enhanced by ‘real-world’ situations and scenarios being shared by the RBWH who are regularly in their classrooms.
- ▶ Students in subjects where they require data sets that they must interrogate and manipulate have access to de-identified datasets from RBWH as well as experts sharing how they undertake this work to inform growth.

# Our recent outcomes...

- ▶ Year 12 graduate students have received early offers into places in Bachelor of Nursing before completing school
- ▶ Year 11 and 12 students offered work experience within the clinical, allied and disability health areas in industry
- ▶ Year 12 graduate Health students being offered employment within the health industry. These pathways include direct entry employment as well as casual pool opportunities so they can work and continue their tertiary study.

# Outcomes of Powerful Partnerships

- ▶ Student opportunities and learning is enhanced
- ▶ Staff currency and ability to link learning to real-world scenarios is enhanced
- ▶ Local partners/employers are more aware of the value proposition for their company offered by the modern student
- ▶ Students are able to engage passionately in learning and training that they're committed to and see a real pathway for their future
- ▶ Students engaged in this type of learning are happy, motivated and generally have much better 'brain health'
- ▶ Flexible pathways and tailored preparation for their future careers
- ▶ The college currently engages with 8 Gateway initiatives across a diverse range of curriculum areas for the betterment of our college community.

# Thanks for the opportunity

- ▶ Any questions - if we have time.